

FOIC 2025 Conference Code of Conduct

The Oil Technologists' Association of India (OTAI), Western Zone, is dedicated to ensuring that the **Fat & Oil International Conference 2025 (FOIC 2025)**, held from March 6–8, 2025, at the JW Marriott Hotel, Sahar, Mumbai, is a safe, inclusive, and respectful environment for all participants. This *Code of Conduct* outlines the expected behavior and guidelines to foster a positive and professional experience for everyone involved.

Expected Behaviour

1. **Respect and Inclusivity:** Treat all participants—including attendees, speakers, organizers, sponsors, exhibitors, and volunteers—with courtesy and respect. Embrace the diversity of perspectives, experiences, and cultural backgrounds.
 2. **Professional Conduct:** Maintain a professional demeanor in speech, actions, and attire. Engage respectfully in discussions, avoiding offensive or disruptive behavior.
 3. **Constructive Engagement:** Participate actively and constructively in sessions, workshops, and networking events. Share thoughtful and helpful feedback to encourage meaningful dialogue.
 4. **Personal Boundaries:** Be considerate of others' personal space and boundaries. Avoid any form of unwelcome attention or behavior.
 5. **Environmental Responsibility:** Follow green practices to align with the conference theme of sustainable innovations. Dispose of waste responsibly and minimize resource consumption wherever possible.
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Unacceptable Behaviour

1. **Harassment:** Harassment of any kind—including verbal, physical, or psychological—is strictly prohibited. Examples include offensive comments, discriminatory jokes, inappropriate gestures, or unwanted advances.
2. **Discrimination:** Discrimination based on race, gender, gender identity, sexual orientation, disability, religion, or any other personal characteristic is not acceptable.
3. **Intimidation and Threats:** Intimidating or threatening behavior that creates an unsafe or unwelcoming atmosphere will not be tolerated.
4. **Substance Abuse:** Impairment due to excessive alcohol consumption or illegal drug use is prohibited.
5. **Session Disruptions:** Avoid disruptive behavior such as inappropriate use of mobile devices, loud talking, or any action that interrupts the flow of presentations or discussions.
6. **Unwelcome Solicitation:** Promotion of products, services, or causes outside designated exhibit spaces or networking sessions is not permitted.

Consequences of Misconduct

Violations of this *Code of Conduct* will be addressed promptly. Consequences may include:

1. **Warnings:** A verbal or written warning issued by conference organizers.
2. **Expulsion:** Removal from the event without a refund for serious or repeated violations.
3. **Further Action:** In cases of severe misconduct, the incident may be reported to relevant authorities for appropriate action.

Reporting and Assistance

If you experience or witness behavior that violates this *Code of Conduct*, please report it immediately to a conference organizer or staff member. All reports will be handled discreetly and with the utmost respect for your privacy.

- **Contact Information:** Dr. Amit Pratap : +91 99300 40853
- **Onsite Support:** Look for designated support staff at the registration desk or around the venue for immediate assistance.

Commitment to Safety

By attending FOIC 2025, all participants agree to uphold this *Code of Conduct* and contribute to creating a welcoming, respectful, and professional environment. Together, we can ensure the success of the event and advance the edible fats and oils industry through meaningful collaboration and innovation.

Thank you for being an integral part of **FOIC 2025!**